


Academic Staff Profile Template

1.1 Personal Profile

1.1.1 Personal Details

<p>Name: Jacob Omolo Title/Qualification: PhD Department: Applied Economics Designation/Position: Senior Lecturer Email: omolo.jacob@ku.ac.ke Contact Address: BOX 43844-00100 NBI Area of Specialization: -Labour Economics -Policy Analysis, Design and Evaluation -Monitoring and Evaluation Research Interests: -Labour and Employment Dynamics -Wage Determination -Productivity Management Google Scholar: Dr. Jacob Omolo ORCID ID:</p>	
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1.1.2 Academic & Professional Qualifications

- PhD (Economics), Specialization (Labour Economics), Kenyatta University, 2010
- MA (Economic Policy Management), Makerere University (Uganda), 2003
- MA (Economics), Kenyatta University, 1999
- BA (Economics), Kenyatta University, 1994

1.1.3 Employment History

1995-2004	Economist-Ministry of Labour and Human Resource Development, Nairobi
2004-2010	Research Fellow, Institute of Policy Analysis and Research (IPAR), Nairobi
2010	Tutorial Fellow, Department of Applied Economics, Kenyatta University
2010-2016	Lecturer, Department of Applied Economics, Kenyatta University
2016-Present	Senior Lecturer, Department of Applied Economics, Kenyatta University

1.1.4 Achievements

1. Successfully steered the drafting and writing of the Labour and Employment Chapter in the Medium Term Plan I (2008-2012); Medium Term Plan II (2013-2017); and Medium Term Plan III (2018-2022)
2. Guided the Collective Bargaining Negotiations between the Government of the Republic of Kenya and the Union of Kenya Civil Servants on the parties' 2017-2021 Collective Bargaining Agreement
3. Ensured institutional growth and development of the Department of Applied Economics during the period July 2016 to July 2020

1.2 Publications

1.2.1 Referred Journals

- Omolo, J.** (2018). "Trade Union Revitalization in Kenya: Acquisition and Utilization of Power Resources", *African Journal of Economic Review*, Volume VI, Issue II (July), pp 196-211
- Omolo, J.**, and Odhong, E. (2017). "Recursors de poder: la experiencia del Sindicato Nacional de Trabajadores de la Seguridad Privada de Kenia (knpsw)", *Nueva sociedad*, 208-224
- Odhong A. E., and **Omolo, J.** (2015). "Effect of Human Capital Investment on Organizational Performance of Pharmaceutical Companies in Kenya", *Global Journal of Human Resource Management*, Vol 3, No. 6 (November), 1-29
- Odhong A. E., and **Omolo, J.** (2014). "An Analysis of the Factors Affecting Employee Relations in the Flower Industry in Kenya, a Case of Waridi Ltd, Athi River", *International Journal of Business and Social Science*, Vol 5, No. 11(1), 147-160
- Odhong A. E., Were S., and **Omolo, J.** (2014). "Effect of Human Capital Management Drivers on Organizational Performance in Kenya. A case of Investment and Mortgages Bank Ltd", *European Journal of Business Management*, 2(1), 341-356
- Omolo, J.** (2013). "Employment Challenges in Kenya", *African Journal of Economic Review*, Vol. 1 No. 1 (January), pp 18-32
- Omolo, J.** (2012). "Regional Disparities in Employment and Human Development in Kenya", *e-Canadian Journal of Business and Economics*, Vol. 1, Issue 1 pp 1-17
- Omolo, J.** (2012). "Impact of Civil Service Reforms on Labour Inspectorate in Kenya", *International Review of Business and Social Sciences*, Vol. 1 No. 8 (July) pp 84-101

1.2.2 Books and Books Chapters

- Omolo, J.** (2018). *Ripple Effects of Minimum Wages and Response of Labour Market in Kenya*, Beau Bassin 71504: LAP Lambert Academic Publishing, ISBN: 978-613-9-89939-5

1.2.3 Conference/Workshops/Seminar Papers

1.2.3.1 Conference Papers

- Odhong, E., Were S., and **Omolo, J.** (2014). "Re-thinking Industrial Relations for Enhanced Organizational Performance in Kenya", in proceedings of 2014 International Annual Conference on Sustainable Research and Innovation, Wednesday 7th to Friday 9th May 2014, at African Institute for Capacity Development (AICAD), Jomo Kenyatta University of Agriculture and Technology, Nairobi, Kenya.

1.2.3.2 Workshops Papers

- Omolo, J.** (2012). "Youth Employment in Kenya: Analysis of Labour Market and Policy Interventions", FES Kenya Occasional Paper, No. 1 (October), Nairobi: Friedrich Ebert Stiftung
- Omolo, J.** (2011). "Labour and Employment Inequalities in the Context of the East African Regional Integration Process" in Society for International Development, *East African Integration: Dynamics of Equity in Trade, Education, Media and Labour*, Nairobi: Ascent Limited

1.2.3.3 Seminar Papers

- Eduardo, Z., Ndirangu, L., Leigh, F. , **Omolo, J** and Wainaina, S. (2013). *Kenya's Youth Employment Challenge*, Discussion Paper (January), New York: United Nations Development Programme

Omolo, O.J., Akoten, J.E and Oyugi, L.N (2009): “The Viability of Increasing Minimum Wages in Kenya in 2009”, IPAR Discussion Paper Series, No. 110/2009, Nairobi.

1.2.5 Student Co-authored Publications

- Thuku, G.K., **Omolo, J.** and Muniu, J. (2019). “Drivers of Employment Elasticities in Kenya”, *Journal of Economics and Sustainable Development*, Vol. 10, No. 16, pp. 25-43
- Mdoe, I.J., **Omolo, J.**, and Wawire, N.H. (2019). “Bank competitive landscape and competition in the banking sector in Kenya”, *African Review of Economics and Finance*, Vol. 11 Issue 1, pp 220-251
- Thuku, G.K., **Omolo, J.** and Muniu, J. (2019). “Employment Intensity of Output Growth in Kenya”, *IOSR Journal of Economics and Finance*, Vol. 10, Issue 3, Ser. IV, pp. 09-21
- Njiraini, P., Gachanja, P. and **Omolo, J.** (2018). “Factors Influencing Micro and Small Enterprises’ Decision to Innovate in Kenya”, *Journal of Global Entrepreneurship Research*, (December 2018), pp 1-9
- Njiraini, P., **Omolo, J.**, and Gachanja, P. (2018). “Innovation and Micro and Small Enterprises Growth Performance: Evidence from Kenya”, *IOSR Journal of Business and Management (IOSR-JBM)*, Volume 20, Issue No. 10, Ver. I (October 2018), pp 09-16
- Musyoka, P.K., **Omolo, J.**, Korir, J., and Nzai, C. (2018). “An Econometric Analysis of Effect of Poverty on Health Status in Kenya”, *Public Health Research*, Volume 8, Issue 3 (August), pp 68-79
- Musyoka, P.K., Korir, J., **Omolo, J.**, and Nzai, C. (2018). “An Econometric Analysis of the Effect of Poverty on Healthcare Utilization in Kenya”, *European Scientific Journal*, Volume 14, Issue No. 22 (August), pp 101-121
- Njiraini, P., **Omolo, J.**, and Gachanja, P. (2018). “Drivers of Technological Innovations: Evidence from Kenya’s Micro and Small Enterprises”, *International Journal of Current Research*, Volume 10, Issue No. 05, pp 69942-69946
- Mdoe, I.J., **Omolo, J.**, and Wawire, N.H. (2018). “Bank Competition in Kenya”, *Journal of Industry, Competition and Trade*, Springer, ISSN 1566-1679 DOI 10.1007/s 10842-018-0279-2, pp 1-20
- Githuku, S., **Omolo, J.**, and Mwabu, G. (2018). “Income Convergence in the East African Community”, *African Journal of Economic Review*, Volume VI, Issue I (January), pp 87-102
- Makambi, S.A, Wawire, N.H.W., and **Omolo, J.** (2013). “Nature and Dynamics of Adjustment of Commercial Banks’ Retail Rates to Monetary Policy Changes in Kenya”, *International Journal of Business and Social Science*, Vol. 4 No. 5 (May), pp 49-75

1.2.4 Other Publications

- Omolo, J.**, and Odhong, E. (2017). Trade Unions in Transformation-Developing and Utilizing Power Resources: The Case of Kenya National Private Security Workers’ Union, Berlin: Friedrich Ebert Stiftung, Global Policy and Development
- Omolo, J.** and Anyidoho, N.A. (2017). *Africa’s youth and prospects for inclusive development: Regional situation analysis*, Addis Ababa: United Nations Economic Commission for Africa
- Sohnen, E., Goldmark, L., Hansen, A., **Omolo, J.** and Karau, J. (2015). *Workforce Connections: Kenya Health Sector Labour Market Assessment*, USAID, Johnson & Johnson and FHI360, <https://www.fhi360.org/sites/default/files/media/documents/resource-kenya-health-labor-assessment.pdf>
- Franz, J and **Omolo, J.** (2014). *Youth Employment Initiatives in Kenya, A Report of Review Commissioned by the World Bank and Kenya Vision 2030*, Nairobi: World Bank and Vision 2030 Delivery Secretariat
- Diener, O., Hansen, A., **Omolo, J.**, Beti, B., and Karau, J. (2014). *Workforce Connections:*

- Eduardo, Z., Ndirangu, L., Leigh, F. and **Omolo, J.** (2013). *The Youth Employment Challenge: Insertion of Kenya's Youth into formal and informal jobs* in United Nations Development Programme, *Social Protection, Growth and Employment: Evidence from India, Kenya, Malawi, Mexico and Tajakistan*, New York: United Nations Development Programme
- Omolo, J.** (2010): "The Dynamics and Trends of Employment in Kenya", IEA Research Paper Series, No. 1/2010, Nairobi: Institute of Economic Affairs.
- Ngéthe, N. and **Omolo, J.** (2010). "Trade Policy-Making in a Domestic Setting: The Role of Stakeholders in Regional and Multilateral Negotiations" in Ann Capling and Patrick Low (Eds), *Governments, Non-State Actors and Trade Policy Making: Negotiating Preferentially or Multilaterally?* United Kingdom: Cambridge University Press

1.2 Research

- 1 September 2020-Present Integrated Labour Market Assessment for Turkana County
- 2 April-December 2020 Assessment of the Informal Economy in Kenya

1.4 Funded Projects

- 1 January 2021 Development of National Wages and Remuneration Policy for Kenya
- 2 March 2021 Development of Oversight Mechanism for Kenya
- 3 November 2020 Finalization of the Decent Work Country Programme for Ethiopia (2021-2025)
- 4 April 2020 Finalization of the Decent Work Country Programme for Kenya (2021-2024)
- 5 April 2020 Development of Remuneration Guidelines for the Public Sector in Kenya
- 6 February 2020 Preparation of the 2020 Regional Economic Outlook Report for the East Africa Region

1.5 Conferenced/Workshops/Seminars Attended

1.5.1 Conferences Attended

- 1 "Trade Union Revitalization in Kenya: Acquisition and Utilization of Power Resources", XIII Global Labour University Conference, University of Campinas, Campinas/SP-Brazil, 7th-9th August 2018
- 2 "Trade Unions in Transformation-Acquiring and Utilizing Power Resources: The Case of Kenya National Private Security Workers' Union", Friedrich Ebert Stiftung, Witwatersrand University, Johannesburg, 23rd to 25th October 2017
- 3 "Trade Unions in Transformation-Acquiring and Applying Power Resources: The Case of Kenya National Private Security Workers' Union", Friedrich Ebert Stiftung, Friedrich Ebert Stiftung, Berlin, 26th to 27th April 2017

- 4 “Strengthening the capacity of Governments in Africa to respond to the needs of youth in formulating inclusive and sustainable development policies”, United Nations Economic Commission for Africa (UNECA) and Government of Republic of Mozambique, Hotel Cardoso, Maputo, 28th – 29th March 2017
- 5 “Forward for a New Africa: Mobilize, Organize, Innovate”, UNI Africa, King Fahd Hotel, Dakar, 20th to 25th March 2017.
- 6 “Training, Cash or Microfranchising: What Works in Improving Youth Employment Outcomes” Policy Forum, Innovations for Poverty Action and Kenya Vision 2030 Delivery Secretariat, Intercontinental Hotel, Nairobi, 2nd February 2016
- 7 “Better Evidence, Better Policies, Better Lives” Policy Forum, African Health Population Research Centre, Nairobi, 10th July 2015
- 8 “Energy Technologies for Food Utilization: Challenges and Practical Tools Available”, 15th – 16th May 2015, Westhouse Hotel, Nairobi
- 9 “Re-thinking Industrial Relations for Enhanced Organizational Performance in Kenya”, a paper presented at the 2014 International Annual Conference on Sustainable Research and Innovation held on 7th to 9th May 2014, at African Institute for Capacity Development (AICAD), Jomo Kenyatta University of Agriculture and Technology, Nairobi, Kenya.
- 10 “Urbanizing Nairobi: How to move beyond Exclusion-Reflections on proposed Slums Upgrading and Prevention Policy”, 8th March 2014, Tangaza University College, Nairobi
- 11 “Economic geography and productive employment in Sub-Saharan Africa”, a paper presented at the East, Central and Southern Africa Employers’ Organizations Conference held on 25th to 26th February 2014 at Sarova Whitesands Hotel, Mombasa-Kenya
- 12 11th International Dialogue on Population and Sustainable Development: *Youth and Employment-Realizing the demographic dividend*, Berlin (Germany), 22nd to 23rd August 2013

1.5.1 Workshops Attended

- 1 FES Strategy Planning Workshop and Retail Sector Meeting, 18th to 20th February 2020 at Johannesburg, South Africa.
- 2 Technical Working Group Meeting for Review of the Industrial Relations Charter, 28th November to 7th December 2019 at the Tom Mboya Labour College, Kisumu.
- 3 Retail Sector Network, 4th to 6th March 2019 in Cape Town, South Africa
- 4 Trade Unions in Transformation (TUIT) Online Course Development, 23rd to 28th April 2018, University of Witwatersrand, South Africa.

1.5.1 Seminars Attended

- 1 Youth employment through industries without smokestacks, 18th to 19th June 2020 (Virtual)
- 2 Addressing youth unemployment through industries without smokestacks, 6th September 2019, Crowne Plaza Nairobi, Kenya

1.6 Supervision of Postgraduate Students

1.6.1 Masters

2020	Wanakacha Reinhard Sindano K102/CTY/PT/26874/2013 <i>Effect of Public Sector Wage Bill on Public Investment and Fiscal Deficit in Kenya</i>
2018	Naftal Abuya K102/CTY/PT/22599/2012 <i>Effect of Monetary Policy on Retail Interest Rates in Kenya</i>
2016	Mary Muthithi Munyoki K102/CTY/PT/22682/2012 <i>Effect of Monetary Policy on Employment in Kenya</i>

- 2015 Elsona Agolli K101F/26184/2013
Effect of Women Economic Empowerment on Gender Based Violence in Somalia
- 2015 Jane Wangui Gitahi None K102/22501/2011
Effect of Central Bank Independence on Inflation in Kenya
- 2015 Martin Kariuki Kangiri K102/25464/2011
The Effects of Mobile Banking on Monetary Policy Outcomes in Kenya
- 2015 Mark Murithi Kimathi K102/CTY/PT/21512/2010
Effects of Union Wages on Management Staff Wages in the Banking Industry in Kenya
- 2015 Peter Dayan K 102/24465/2013
Effect of Inflation on Minimum Wages in Kenya
- 2015 Monica W. Nthiga K101/CTY/PT/26356/2013
Effects of Public Participation on Sustainability of Community Based Programmes
- 2015 Mathew Kitungu Musyoka K102/20216/2010
Effects of Foreign Direct Investment on Economic Growth in Kenya
- 2013 Alfred Hakuzwimana K102/EA/20093/2010
Effects of Exchange Rate on Trade Balance in Rwanda
- 2012 Steve Anyona Makambi K102/14175/2009
Nature and Dynamics of Adjustment of Commercial Banks' Retail Rates to Monetary Policy Changes in Kenya

1.6.2 Ph. D

- 2020 Gedion Kiguru Thuku K96/CTY/23516/2013
Fiscal Policy and Employment Elasticities in Kenya
- 2019 Peter Gachanja Njiraini K96/CTY/21670/2012
Innovation Capability and Growth of Micro and Small Enterprises in Kenya
- 2019 Peter Katundu Musyoka K96/CTY/24439/2013
Effect of Poverty on Health Utilization, Choice of Healthcare Providers and Health Status in Kenya
- 2017 Mdoe Idi Jackson K96/CTY/22443/2012
Commercial Banks' Competition and Profitability in Kenya
- 2017 Simon Githuku Nyokabi K96/CTY/20058/2010
Economic Convergence, Political Integration and Prospects of a Monetary Union in East African Community
- 2016 Asen Omonike Selewa K96F/22286/2011
Health Expenditure, Equity Gap in Maternal Healthcare Utilization and Health Outcomes in Nigeria

1.7 Professional/Consultancy (Editor/Peer review in journals, Networks/Collaborations, External Examiner, Patents)

June 2018-Present	External Examiner, Department of Economics, School of Business, Karatina University
April 2018-Present	External Examiner, Management University of Africa

1.8 Community Service and Other Engagements

April 2017	Co-Convener, Third Medium Term Plan (2018-2022) Technical Working Group [Labour and Employment Sector]
June 2016-Present	Independent Chairperson of the Central Negotiating Committee [Government of Kenya and Union of Kenya Civil Servants]
December 2015-2019	Member, Board of Management, Wagwe Mixed Secondary School, Homa-bay County
Sept. 2015-Aug 2018	Independent Member & Assistant Chairperson of the General Wages Council
May-Sept 2003	Joint Secretary, Task Force on Micro and Small Scale Enterprises

1.9 Administrative Positions Held

1.9.1 Recognized university administrative positions

November 2021-Present	Director, Capacity Development and Consultancy Services
July 2016-July 2021	Chairman, Department of Applied Economics, Kenyatta University
July 2016-July 2021 (diverse dates)	Ag. Dean, School of Economics, Kenyatta University
2013-2016	Coordinator, Master of Economics (Cooperation and Human Development), Kenyatta University

1.9.2 Other administrative positions Held

2011-2013	Departmental Timetabler, Department of Applied Economics, Kenyatta University
2011-2016	Chairman, Departmental Programmes Review Committee