



CURRICULUM VITAE

1.0 PERSONAL INFORMATION

NAME : Dr. Pacificah Florence Okemwa
ADDRESS 1. P.O BOX 8590-00200, Nairobi.
2. Kenyatta University, Dept of Gender &Development Studies.
P.O Box 43844 – 00100, Nairobi.
TEL : 0722839040
MOBILE : 0722839040
EMAIL ADDRESS : pokemwa@yahoo.com; Okemwa.pacificah@ku.ac.ke
NATIONALITY : Kenyan
GENDER : Female

2.0 QUALIFICATIONS

2.1 Academic Qualifications

- 2007: PhD. Religious Studies.
- Title of Thesis: An Assessment of Responses to African Women’s Theology in Selected Institutions in Kenya, Kenyatta University, Kenya.
- 1994: M. A. in Religious Studies (The Role of Women in the SDA Church), Kenyatta University, Kenya.
- 1985: Bachelor of Education (Arts), Kenyatta University, Kenya.

2.2 Key Competencies

- ✓ Teaching Gender and Development to Undergraduate; including the Kenya Military Academy (KMA) and Postgraduate levels.
- ✓ Gender issues in Religion and Culture.
- ✓ Successfully supervised over 20 Master’s theses and projects to completion.

- ✓ Staff training and facilitation of seminars and workshops.
- ✓ Co-ordination of teaching and HIV/AIDS awareness raising programme.
- ✓ Development and Dissemination of Gender, Gender- based Violence and Sexual Harassment Policy.
- ✓ Competence in Gender and Development Research including proposal writing, data collection, analysis and report writing. Impact Assessment of development projects and programmes.
- ✓ Highly developed analytical skills.
- ✓ Passionate about youth empowerment.
- ✓ Self driven to accomplish tasks with minimum supervision.

2.3 Other Courses

3.0 EMPLOYMENT HISTORY

- 2007 to Date: Lecturer, Department of Gender and Development Studies 2004-2007 : Lecturer, Department of Philosophy and Religious Studies, Kenyatta University.
- 1994 – 2003: Tutorial Fellow, Department of Religious Studies, Kenyatta University.
- November 1989 - 1993, Graduate Assistant, Department of Philosophy and Religious Studies, Kenyatta University.
- November 1988- November 30th 1989, Lecturer, Department of Religion, Migori Teachers College, TSC.
- July 1985- October 1988, Graduate Teacher, Department of Religion, Kericho Teachers College, TSC.

4.0 ADMINSTRATIVE RESPONSIBILITY 4.1 At Kenyatta University

- 2015 to date: Board Member, *Chemchemi* International Journal Of Humanities And Social Sciences
- 2011 to date: Member of the Curriculum Committee, School of Humanities and Social Sciences.
- 2007- December 2011. Examinations Officer, Department of Gender and Development Studies.

6.0 POSTGRADUATE SUPERVISION

6.1 Completed MA theses

1. Miruka Simon Okumba C50/10704/2008 The Role of Men in Combating Violence Against Women: The Case of Men for Gender Equality Now in Kenya. (December 2010)
2. Dorcas Syombua Philip C50/CE/11270/2007 Assessment of Women's Participation in Community Projects in Upper Manza Water and Sanitation Project in Tala Division, Kangundo District. (Year of Graduation July, 2011)
3. Jane Igoki Mwereru C50/CE/11269/2007 Effects of Gender Based Violence on Girls Women and in Kibera Informal Settlement, Nairobi County. (December 2011)
4. Rachel Njeri Gathu C50/CE/11423/2007 Challenges Facing Women's Enterprises in Kandara District of Murang'a County, Kenya. (July 2011)
5. Rosemary Njeri Ndung'u C50/CE/ Factors Influencing Women's Participation in Parliamentary Elections in Gatundu South Constituency, Kiambu County (1992-2007). (July 2012)
6. Everlyne Wekesa C50/PT/11167/2008 The Role of Prisons in the Administration of Custodial Rehabilitation of Inmates in Kenya: A Case of Thika Main Prison, Kiambu County. (December 2012)
7. Eunice Kanundu Kitili C50/CE/11606/2008 Factors Influencing Access to Credit Facilities among Small and Medium Entrepreneurs in Island Division, Mombasa District.(December 2012)
8. Gladys Moraa Mogoba C50/CE/11268/2007 Challenges Faced by Support Groups in Offering Services to People Living with HIV and AIDS in Kitutu Chache Constituency, Kisii County.(December 2012)
9. Teresia Wairimu Mwangi C50/CE/15505/2008 Challenges Facing Infertile Persons in the Agikuyu of Kieni West Division of Nyeri County, Kenya. (December 2012)
10. Fred Ndung'u Kariuki C50/10407/2008 Gender Factors Influencing Participation of Men and Women in Small –Scale Agriculture in Gatundu South District, Kiambu County (December 2012)
11. Mwanaima Salim Mzee C50/CE/ 15050/2008 Challenges Facing the Implementation of Women's Land Inheritance Rights Among the Tigania of Meru County, Kenya. (December 2014)
12. Nancy Waithira Mwangi C50/CE/11926/2008 Challenges Facing Nuclear Families Living with Extended Family Members in of Thika Municipality, Kiambu County. (December 2014)
13. Teresa Wangui Gakinya C50/CE/14379/2009 Challenges and their Effect on Boy Child Education in Kieni East District, Nyeri County. (July 2013)

14. Pamela Awuor Oliech C50/CE/11600/2008 The Impact of Household Food Insecurity on the Status and Role of Women Among the Pokot of Alale Division, North Pokot District, West Pokot County. (July 2013)
15. Elizabeth Abala C50/CE/10942/2008 Challenges Facing Income Generating Women Groups in Informal Settlements: A Study of Selected Women Groups in Kibera (December 2013)
16. Josephine N. Thua C50/ CE/14367/2009 Gender and Technology: Perceptions of High School Students Towards ICT Careers in Selected Secondary Schools in Nairobi County (July 2013)
17. Grace W. Macharia C50/CE/11913/07 Gender Challenges Facing Retirees in Kikuyu Sub- County, Kiambu County; Kenya.(December 2014)
18. Joyce Nyawara Kibugi C50/CE/14585/2009 Influence of Albinism on Social Relations of Adolescent Boys and Girls: A Case Study of Thika School for the Blind, Thika Sub-County- Kenya (December 2014)
19. Abigael Mwende Malelu C50/21118/2010 Institutional Factors that Influence Women Academicians Advancement in the Academic Ranks Within the Kenyan Universities: A Case Study of Kenyatta University. (Date of Graduation; December 2015)
20. Grace Nyachwaya C50/CE/14366/2009 Determinants of Performance of Selected women groups in Keumbu, Kisii County (December 2015)
21. Rachel Kasyoka Kioko C50/CE/14370/2009 Contributing Factors to Infidelity among Married Couples in Mwingi Central Division, Kitui County, Kenya. Date of Graduation; December 2015
22. Jackline Chelagat C50/21686/2012 Determinants of Maternal Health Among the Kalenjin Women of Ainamoi Constituency, Kericho County, Kenya (July 2016)
23. Teresia Mathenge C50/NYI/PT/25702/2011 Patterns and Effects of Women's Alcohol Consumption on Family Cohesiveness in Kirinyaga County, Kenya (July 2016)

6.2 On –Going Post Graduate Supervision

6.2.1 On- Going Ph.D Supervision

1. Sheila Ncheri Mutuma (C82/13288/2009) “ Gender and Technology Adoption Within Small Scale Green House Farming in Per- Urban Ongata Rongai, Kajiado County, Kenya” (Submitted thesis for Examination in July 2016)
2. Sarah Barasa (Report writing)
3. Simon Okumba Miruka (C82/24702/2011) “An Assessment of the Performance of Women in Kenya's National Assembly after the 2013 General Elections” (Collecting data)

4. Elizabeth Wamera (C82/20120/2012) “ Gender Impact Assessment Of Community Led Total Sanitation In Selected Counties in Kenya: A Case Study Of Nambale, Teso North And Siaya Sub-Counties, Kenya (Analyzing data)
5. Tabitha Wawira Mwaniki (C82/24601/2010) “Gender, Microfinance Training Programmes and their Influence on Financial Skills: A Case of Women’s Self-Help Groups in Kiambu County-Kenya” (collecting data)
6. George Marcel Osaso C82/25751/2011 “An Assessment of Participation of Youth Groups in Community Development in Siaya County- Kenya” (collecting data)
7. Josephine Nyambura Thua (C82/32989/2015) “ Digital Gender Divide: A Case of E-learning in Universities in Nairobi County- Kenya” (Proposal writing)

6.2.2 On-Going M.A Supervision

1. Tabitha Buranda Nyaboga (C50/20982/2010) “The Influence of Secular Music on Secondary School Going Girls’ Social Behaviour in Nairobi County”. (Thesis was been submitted for examination August 2016)
2. Caroline Nyaguthii Muriithi (C50/NYI/PT/ 24531/2011) “Gender Dynamics in Student’s Leadership in Mixed Secondary Schools in Laikipia East District, Kenya”. (working on final draft before submission)
3. Rebecca Nyambura Mwose (C50/21692/2012) “Determinants of Choice of Masters’ Program: A Case of Gender and Development Studies in Selected Universities in Nairobi County, Kenya” (Thesis Writing- Draft 2)
4. Gitau Kariuki (C50/CTY/PT/22641/2012) “Women Involvement In Individual And Team Sports Coaching In Nairobi County, Kenya”
5. Richard Nyamagwa (C50/KER/PT/24232/2013) “The Influence of Financial Literacy on Economic Empowerment of Small Scale Women Traders in Kisii County, Kenya (Proposal Level)
6. Boniface Otieno Obonyo (C50/CE/20809/2012) “Cash Transfers and their Influence on Intra-household Gender Relations among Beneficiary Households in Awendo Constituency; Migori County- Kenya” (Collecting Data)
7. Everlyne Wanjiku Njuguna (C50/CTY/PT/24726/2011) “Context and Reality of Violence Against Women on Information Technology Platform: A Case of Social Media in Kenya” (Thesis Writing- Draft 2)
9. Nathaniel N. Kabala (C50/CTY/PT/22647/2012 “ Men, Masculinities and insecure Sources of livelihood in Mukuru Informal Settlement, Nairobi County- Kenya”

7.0 CONFERENCES/SEMINARS/WORKSHOPS

7.1 Participation in Workshops/ Conferences

- Attended a Communication Event for the Climate Change Booklet on 4-5 July 2016. Presented a Paper Titled “Why it is Important to Employ a Gender Perspective in Climate Change Communication and Decision Making in Africa” Venue: Hennessy Park Hotel, Ebene Cybercity, Mauritius.
- Was part of a team that participated in a validation workshop of “The Kenya National Action Plan on UNSCR 1325 on 16- 17 September 2014. Venue Sentrim Elementaita Lodge, Naivasha.
- Successfully presented a project proposal on “Turning domestic work into a dignified enterprise to the European Development Days. Brussels, 26-27 November 2013.
- Participated in the development of a Documentary titled; The Invisible Worker. The plight of child domestic workers as well as both male and female adults in domestic work in five Eastern African countries (Kenya, Uganda, Burundi, Rwanda and DRC) is presented. June 2013.
- Attended a workshop on Black Feminist Theory and the Study of Black Men and Boys, Mason Inn Conference Centre, Fairfax, Virginia USA 14-16 September 2012.
- Attended a workshop on Disability Mainstreaming in Development Cooperation: Theme; Safeguarding the Gains “Lessons in Mainstreaming Disability and Accessibility in Organizational Development Agenda”. Safari Park Hotel, 30-31 August 2012.
- Attended an International Conference on Gender Based Violence (GBV). Theme: Creating Safe Spaces: A Multi- Disciplinary Approach to GBV. Kenyatta University Amphitheatre 1-3rd August 2012.
- Attended a workshop on Gender Mainstreaming in Development: Theme; Gender Mainstreaming Strategies: Rationale, Concepts and Approaches. Safari Park Hotel 26-27th April 2012.

7.2 Presentation of Papers at Academic and Professional Conferences

- Kenya Military Academy’s Response to UN Security Council Resolution 1325 Serena Beach Hotel, Mombasa
- Rationale for Incorporating Gender- Based Violence in Disability Mainstreaming in Kenya. Safari Park Hotel, 30th August 2012.
- Sexual Harassment in the Work Place: Its Nature, Impact and Mitigation, a paper presented at an International Conference on Gender- Based Violence held on 1st-3rd August , 2012 at Kenyatta University Amphitheatre, Nairobi

- Policy Development, Dissemination and Implementation in Addressing Gender Based Violence and Sexual Harassment in the Work Place: Best Practices across Organizations in Kenya, a paper presented at a Gender Mainstreaming in Development Workshop held on 26-27 April 2012 at Safari Park Hotel, Nairobi.

7.3 Convening and Coordinating Conferences.

- 1-3RD August 2012 was a member of the of the committee that planned and convened a three day International conference on Gender –Based Violence at Kenyatta University Amphitheatre.

8.0 RESEARCH AND PUBLICATIONS

8.2 Journals

- “Multilingualism in the Teaching of Gender Studies” In *Msingi Journal* Vol. 1, Number 1, 2014 pgs 378-401.

8.3 Books.

8.4 Chapters in Books

- Pacificah F. Okemwa, Context and Reality of Gender-Based Violence in Kenya, Reaction to CIPEV Report. Gender Roundtable, Nairobi: 2009, ISSN No. 2073-8943.
- Pacificah F. Okemwa, Maid in Nairobi in the Age of HIV/AIDS: The plight of Domestic Workers Facing AIDS in Africa- Cases from Kenya. In *Women, Religion and HIV/AIDS in Africa: Responding to Ethical and Theological Challenges*, edited by Hinga T.M, Kubai A.N. & Mwaura P.N. Cluster, Pieter Maritzburg 2008, ISBN No. 1875053697.
- Pacificah F. Okemwa, Impact of Adventist Schooling on the Status of Women in Kenya. In *Quests for Integrity in Africa*, edited by Wamue G.N & Theuri M. Acton Publishers, Nairobi 2003, ISBN No. 9966-888-28-4.
- Pacificah F. Okemwa, Conflicts Women Faced in the 1997 General Elections in Kenya. In *Conflicts in Africa*, edited by Getui M.N & Ayanga H. Faith Counseling Institute, Nairobi 2002, ISBN No.9966-9888-4-X.
- Pacificah F. Okemwa, Infidelity in Marriage. In *Quests for Abundant Life in Africa*, edited by Getui M.N. & Theuri M. Acton Publishers, Nairobi 2002, ISBN No. 9966-888-39-X.
- Pacificah F. Okemwa, Women in the Seventh-Day Adventist Church. In *Theology of Reconstruction: Exploratory Essays*, edited by Getui M.N. & Obeng R. Acton Publishers, Nairobi,----- ISBN No. 9966-888-01-2

- Pacificah F. Okemwa , The Effects of Clitoridectomy on the Social Well-being of Women in the Gusii Society. In *Groaning in Faith: African Women in the Household of God*, edited by Musimbi R.A. Kanyoro & Njoroge J.N. Acton Publishers, Nairobi, 1996 ISBN

9.0 NETWORKING, CONSULTANCIES AND COLLABORATION WITH EXTERNAL ORGANIZATIONS

1. January 2016, Lead Researcher “ Cattle Rustling, Small Arms and State Fragility; A case of Baringo County; Kenya”. Client: Regional Centre for Small Arms and Light Weapons
2. July 2015, Lead Research Consultant “Gender and Power Analysis in Five Informal Settlements – Nairobi Kenya. Client: Oxfam GB
3. February 2015, Lead Research Consultant “ Stopping Violence Against Child/ Young Domestic Workers Through Regulation and Education – Kenya”. Client: IDAY – International, IDAY- Kenya.
4. January 2015, Won a competitive bid to provide consultancy services to International Peace Support Training Centre for “Gender Expert Review of Curricula for Gender Responsiveness.
5. December 15- 18th 2014 “Induction of the Anti- FGM Board on the Prohibition of FGM Act 2011”. I (with two others) inducted the Anti- FGM Board on their mandate, and scope of their responsibilities as specified in the Act. Participatory training methods were used to explain the need for strategic communication, Lobbying, Advocacy as well as the specific provisions of the Prohibition of FGM Act 2011. Sponsors AFGMB/ UNFPA.
6. May 2014, (With others) Won a competitive consulting bid on Raising staff awareness on the need for Gender Mainstreaming in Kenya Power and Lighting Company for a period of two years.
7. In November 2012, we won a competitive consultancy to information on HIV and AIDS and sexual behaviour change to road construction workers along Ejinja –Bumala road in western Kenya. Some of the emerging issues include; that there is a connection between women’s economic status and transactional sex; the roles of women in the family often acts as barrier to movement outside the home and impacts negatively on other areas of their personal growth. This job is on- going.
8. December 2012 to May 2013, was part of team contracted by Kenya Power to develop a gender training module and disseminate the company gender policies. A publication based on the experiences gathered particularly on gender based violence in the work place is with publishers.
9. From the year 2010 to date I have been involved in a project on the plight of domestic workers in Kenya. The aim of this project is to explore ways of converting domestic work into an enterprise/ employment of choice for many unemployed youth and women
10. August 2013, was an executive producer of a Documentary on Domestic work in Eastern Africa.

11. April – May 2011 conducted a Gender Impact Assessment for the Ministry of Agriculture National Agriculture and Livestock Extension Program (NALEP). The research noted the enormous contribution of women in both subsistence and commercial farming. However, this contribution is hardly given the recognition it deserves, by both the society and government

10.0 EXTERNAL AND INTERNAL GRANTS

- 2004 Won \$ 5000, Small Grants For Thesis Writing from CODESRIA

11.0 LOCAL REGIONAL & INTERNATIONAL APPOINTMENTS

11.4 Appointment to Boards

- Member of Board of Management, Nyamonema Secondary School, Kisii for a period of one (3) year.
- Member of Board of Management, Ekerubo Mixed Secondary School, Kisii for a period of one (3) year.
- Member of Board of Management, Itierio Boys High School, Kisii for a period of one (3) year.

12.0 AWARDS/ RECOGNITION

- 2002- Awarded, Lecturer of the Year, School of Humanities and Social Sciences, Kenyatta University.

13.0 COMMUNITY OUTREACH

- Normally gives motivational talks to schools on setting oneself up for success.

14.0 ACADEMIC LEADERSHIP

15.0 OTHERS N/A

15.1 Appointments

i. National

ii. Regional

iii. International

15.2 Contribution to University Advancement

- Dissemination of the University Gender Policies to both students and staff of various cadres.

- Training of Trainers (students) on Gender Awareness, Gender- Based Violence and Sexual Harassment: Manifestations and Impacts. Kenyatta University, Centre for Gender Equity and Empowerment.

15.3 Membership to Professional Bodies

- 1994 to date: Member, Circle of Concerned African Women Theologians.
- 1999 to date: Member, Ecumenical Association of Third World Theologians.

Referees

- 1. Prof. Catherine Ndungo,
Kenyatta University,
Dept of Philosophy& Religious Studies,
Box 43844-00100,
Nairobi.**
- 2. Prof. Philomena N. Mwaura,
Kenyatta University,
Dept of Philosophy& Religious Studies,
Box 43844-00100,
Nairobi.**

Signed:



