

Henry Kipkogei Rono (Ph.D.)

Name: Henry Kipkogei Rono (Ph.D.)
Profession: Industrial Sociology, Economic Development and Information Sciences.
Date of birth: 15th September 1951
Nationality: Kenyan

EDUCATION

1983-1993: Ph.D.in Industrial Sociology and Economic Development, McGill University, Quebec, Canada.
1978-1980: M.A. in Industrial Sociology & Information Science, University of Calgary, Alberta, Canada.
1975-1978: B.A. in Sociology, University of Calgary, Alberta, Canada.
1972-1973: Diploma in Social Development, Kenya Institute of Administration, Kenya.
1960-1971: Nakuru Secondary School, Kenya.
1960-1967: Olenguruone Primary School, Kenya.

PROFESSIONAL MEMBERSHIPS

ORGANIZATION	CLASS OF MEMBERSHIP	ABBREVIATED TITLE	YEAR OF REGISTRATION	MEMBERSHIP NO.
McGill University Institute of Development Studies	Ordinary Member	MU-IDS	1990	MU-IDS/1990/280
Institute of Management Consultancy- London	Affiliated member	IMC-London	2003	IMC/2001/175
Computer Society of Kenya Kenya Federation of ICT	Ordinary	CSK	2000	CSK/1995/125
Rift Valley Development Association	Executive Committee Member	RVDA	2005	RVDA/2005/15

COUNTRIES OF WORK EXPERIENCE

Kenya	1993-2008	Work & Consultancy
Tanzania	1998-2002	Consultancy
Rwanda	2005-2006	Consultancy
Botswana	1988-1991	Research & Consultancy
USA	1988-1989	Research, Teaching and Consultancy
Canada	1980-1992	Research, Teaching and Consultancy

LANGUAGES

Language	Speaking	Reading	Writing
English	English	English	English
Swahili	Swahili	Swahili	Swahili

EMPLOYMENT RECORD

2004-2014	<p>Senior Lecturer, Sociology Department, Kenyatta University Carried-out lectures in sociological theories, research methods, environmental studies, industrial sociology and industrial development among others.</p> <p>As supervised MA and Ph.D. students in various areas including rural development, industrial development and environmental studies.</p>
1993-2003	<p>Director, Computer Centre and ICT Institute, Kenyatta University. In-charge of development of curriculum and training programmes for various university courses, policy formulation, systems design and implementation for learning and management support at the University. Established ICT infrastructure for learning and management support, including MIS for the public universities</p>
1989-1992	<p>Principal Consultant, Centre for Development, McGill International, McGill University, Canada. Supported development of training programmes for entrepreneurship, development studies and information management systems.</p>
1983-1988	<p>Head, Research Department and Development Administration, Kenya Institute of Administration (KIA)</p>
1996-1989	<p>Principal Consultant, Institute of Economic Development (IED) of the World Bank and Association of Management Training Institutions East and Southern Africa (AMTIESA) on the development of action research and training programmes for capacity building for development administration and business development.</p>
2000-2004	<p>Principal Consultant UNIDO, ITC and Kerio Tradewinds on design and development of training programmes for capacity building for the micro sector enterprises development in North Rift Region.</p>
1997-2001	<p>Principal Consultant Ministry of labour and Technical Training on Micro Sector Enterprises Development and National Voucher Training programme,</p>
1998-2001	<p>Principal Consultant, IGAD- Development and Implementation of E-mail and Websites in Public Service</p>
1996-1997	<p>Principal Consultant UNDP/(GOK) DPM</p>
1994-1998	<p>Consultant in Commission for Higher Education in collaboration with World Bank</p>
1995	<p>Consultant to Kenya National Examination Council (KNEC)</p>
1990-1992	<p>Lead consultant to Association of Management training Institutions Eastern and Southern Africa (AMTIESA)</p>
1987-1992	<p>Lead consultant to a consortium consisting of UNDP, ILO and EDI of the World Bank (UNIDEL PROGRAMME)</p>

KEY QUALIFICATIONS, EXPERIENCE AND CAPABILITIES

- Extensive education and training in social science, industrial development and information sciences at the Kenya Institute of Administration (KIA), University of Calgary (Canada), and McGill University (Canada). **Obtained B.A. and M.A** in Industrial Sociology and Information Science from the University of Calgary and **Ph.D.** in Industrial Development from McGill University.
- Extensive recorded work experience in research, human resource development, ICT infrastructure and Applications at the University of Calgary (Canada), McGill University (Canada), Kenya Institute of Administration (KIA) and Kenyatta University. Major achievements include **establishment and Head of Research Department** at KIA, establishment and **Head of ICT Training Programmes for Public Service** at KIA, establishment of collaboration between McGill University (Canada) and Kenyatta University (Kenya), establishment and **Director of Computer Centre and ICT Training Programmes at the Kenyatta University**. It also includes the Lead Resource Person in establishment of e-Learning Programme and African Virtual University (AVU) at Kenyatta University.
- Participated in various taskforces including the taskforce for the establishment of the National Open University of Kenya (2010/11 and 2013/14)

- Extensive experience in research and consultancy that include **upgrading of the National Polytechnics in Kenya to Universities of Technology** (Ministry of Science and Technology); **Design and Harmonization of the Digital Healthcare Card** (Ministry of Health and the National Hospital Insurance Fund); **Design and Support Implementation for e-Learning Programme for Secondary Schools in Kenya and the NEPAD e-Schools Programme** (Ministry of Education and NEPAD), **Design and Implementation Support for Education Management Information System, EMIS** (Ministry of Education, Science and Technology); Technical Support for the Donors Fast Track Initiative, FTI (Ministry of Education and USAID). **It also includes Principal Consultant e-Learning Africa and e-Learning Africa Conference.**
- Other notable research and consultancy include **establishment of Education Management Information System** for the Teachers Service Commission (TSC) of Kenya and modernization of the ICT Infrastructure with a view to drive the Commission to the 21st Century in operations and service delivery. It also includes **computerization and modernization of the Voters Registration and Database for the Electoral Commission of Kenya (ECK, 1997)**. It also includes design, implementation and capacity building for computerization of the budget, accounts and financial management for the Ministries of Finance, Planning and National Development; and Commerce and Industry in collaboration with Harvard University Institute for International Development (HUIID).
- Consultant for over five (5) years to consortium of donors that included Economic Development Institute (EDI) of the World Bank, UNDP and ILO on modernization of the training programmes and management; including adoption of information communication technologies for Management Training Institutions Eastern and Southern Africa that also encompassed Organization Development and capacity building. The objective of the consultancy and the programme was to facilitate Management Training Institutions in Eastern and South African regions to be more responsive to the present and emerging challenges.

DETAILED EXPERIENCE TO BEST ILLUSTRATE CAPABILITIES

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| 2008-2011 | A member of the Coordinating Committee for establishment of the National Open University of Kenya and National e-Learning Institute. The National e-Learning Institute is intended to support e-learning within the National Open University of Kenya, tertiary institutions and other sectors in education. |
| 2006-2008 | Lead consultant and a member of the National Implementation Team for the design, implementation, and evaluation of the programme to equip 210 secondary schools with the infrastructure for e-learning as a way to improve access and quality of education. |
| 2006-2007 | Needs Assessment and Design for Upgrading of the National Polytechnics to Universities of Technology; Ministry of Science and Technology in collaboration with the Commission of Higher Education (CHE). |
| 2006-2007 | Needs Assessment and Design for Rwanda National Data Centre, Rwanda, required and necessary to support implementation of Government Policies and Development Plans. The initiative was being implemented jointly by the Office of the President, Ministry of Information and Communication Technologies and Rwanda Information Technology Authority. |
| 2006-2007 | Principal Consultant e-Learning Africa and e-Learning Africa Conference . The 1 st e-Learning Africa Conference was held in Addis-Ababa, Ethiopia on 2006, 2 nd in Nairobi, Kenya on 2007; and the 3 rd will be held in Accra, Ghana 2008. The objective of e-Learning Africa is to expand education opportunities, access and linkages in Africa through information communication Technologies (ICTs). |
| 2005-2007 | Designed and Supported Implementation of e-Learning Programme for Secondary Schools in Kenya and NEPAD e-Schools Programme of which I remain Vice-Chairman |

of the National Implementation Team (NIT). **In addition, I remain Regional Lead Consultant for NEPAD in Policy Development and Implementation.**

- 2005-2007 Designed and Harmonized Healthcare Digital Card; Ministry of Health, National Hospital Insurance Fund (NHIF) and the Kenya Medical Supplies Agency (KEMSA).
- 2004-2005 **Lead Consultant for Validation of the Needs Assessment and Design for Education Management Information System (EMIS);** Ministry of Education, Science and Technology in collaboration with Education Agencies that included TSC, KNEC, HELB and KIE.
- 1996-2000 Principal Consultant to consortium of donors that included Economic Development Institute (EDI) of the World Bank, UNDP and ILO on modernization of computer and information systems for Management Training Institutions Eastern and Southern Africa that also encompassed Organization Development and capacity building.
- 1998-2003 Principal Consultant to UNDP/Ministry of Health on modernization and rationalization of NHIF, including development of ICT infrastructure. This was one of the remarkable reform programmes that led to modern NHIF.
- 1998-2002 **Lead Consultant for the initial Needs Assessment and Design for Education Management Information System (EMIS);** Ministry of Education, Science and Technology in collaboration with Education Agencies that included TSC, KNEC, HELB and KIE.
- 1996-1997 Principal Consultant to Computerization and modernization of the Voters Register and Database for the 1997 General Election Countrywide. Indeed, it was one of the most challenging tasks with substantial logistical difficulties.
- 1996-1997 Principal Consultant UNDP/(GOK) DPM on enhancement of capacity in the Government training institutions.
- 1994-1998 Consultant to the Commission for Higher Education in collaboration with World Bank on a project aimed at equipping public universities with computer and modern Information Systems for management information systems, teaching and training in computer studies and information technology.
- 1995-2001 Principal Coordinator for the Training Programme on the Use of Computer Systems and Applications in educational institutions. One of the pioneer training programmes for use of computer and ICT in educational institutions and schools at Kenyatta University.
- 1995-1996 Consultant to the Kenya National Examination Council (KNEC) in collaboration with World Bank on structural adjustment reforms and modernization on use and adoption of computer and information.
- 1992-1993 Consultant to the Ministry of Finance, Account Generals, Eastern and Southern Africa in collaboration with Swedish International Development Agency (SIDA) on improvement of Government Accounting Systems and enhancement on computerization of budgeting and accounting in Eastern and Southern African countries.
- 1990-1992 Lead consultant to Association of Management training Institutions Eastern and Southern Africa (AMTIESA) in collaboration with Canadian International Development Agency (CIDA) on adoption and utilization of computer technology among its member institutions, as well as on action research programmes aimed at organizational development of their client organizations.
- 1987-1992 Consultant to Ministry of Health (GOK) in collaboration with Swedish International Development Authority (SIDA), on development of information systems for management of environmental healthcare programmes.

1986-1987 Principle Analyst to USAID/Ministry of Agriculture on a project assessing production and marketing of agricultural commodities between 1987 and 2011 for purposes of investment strategies and capacity building in agricultural sector.